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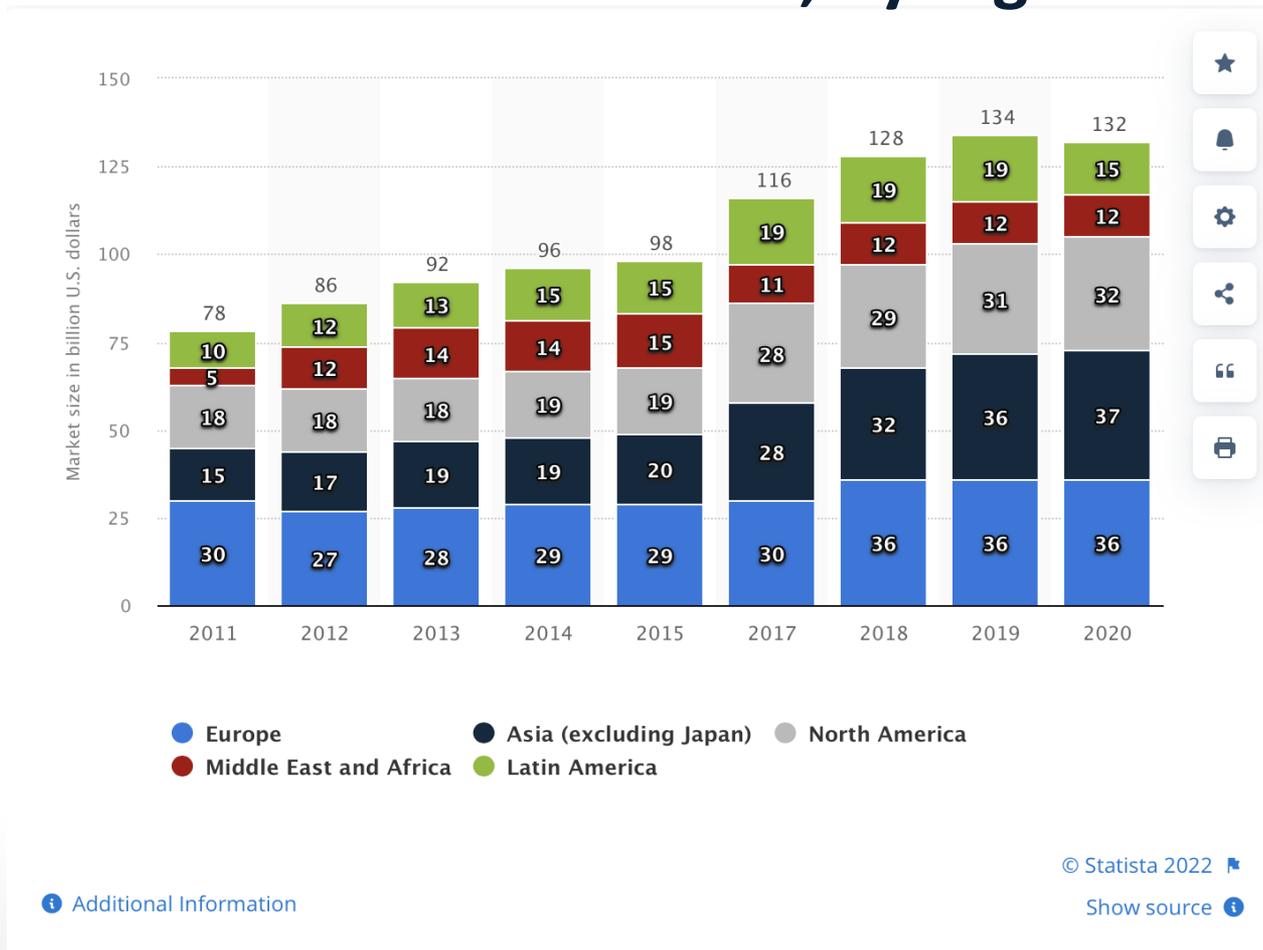
INTRODUCING ICoCA



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THE PRIVATE SECURITY LANDSCAPE

Size of the security services market worldwide from 2011 to 2020, by region

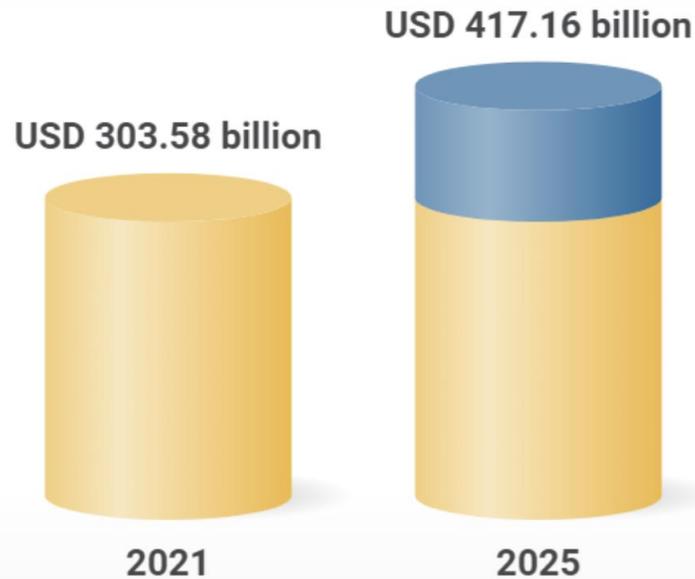




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Global Investigation and Security Services Market

Market forecast to grow at CAGR of 8%



<https://www.researchandmarkets.com/reports/5238054>

RESEARCH AND MARKETS
THE WORLD'S LARGEST MARKET RESEARCH STORE



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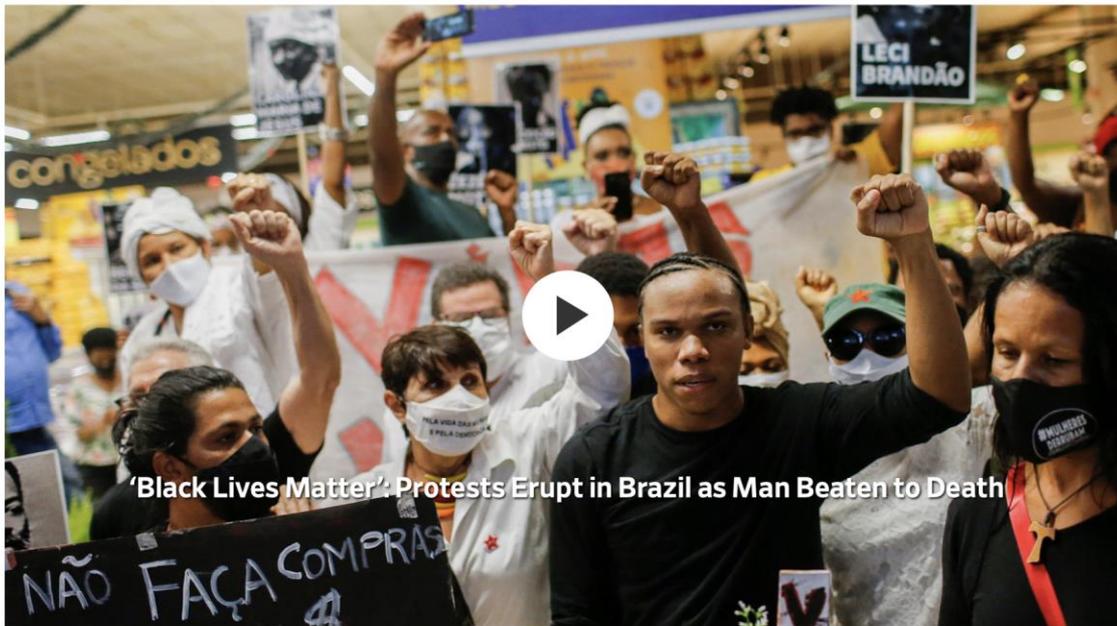
RISKS FROM CONTRACTING PRIVATE SECURITY PROVIDERS



WORLD | LATIN AMERICA

Black Man's Death After Beating by Security Guards Sparks Protests Across Brazil

Video footage shows two security guards outside a Carrefour supermarket pinning João Alberto Silveira Freitas to the floor



'Black Lives Matter': Protests Erupt in Brazil as Man Beaten to Death

Protesters demonstrated at Carrefour supermarkets across Brazil after the death of a Black customer who was beaten by two private security guards. His death by asphyxiation drew comparisons with the killing of George Floyd in the U.S. earlier this year. Photo: Adriano Machado/Reuters

By [Luciana Magalhaes](#) and [Samantha Pearson](#)

Nov. 22, 2020 4:02 pm ET

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World Business Markets Breakingviews Video More

Carrefour Brasil shares plunge as Brazilians protest killing of Black man at store

By Reuters Staff

2 MIN READ



Slideshow (5 images)

PORTO ALEGRE, Brazil (Reuters) - Supermarket chain Carrefour Brasil's share price plummeted 6% in afternoon trading on Monday after the death of a Black man beaten

'Rape, beatings and death' at Kakuzi, the Kenyan farm that helps feed the UK's avocado habit

Court papers allege guards at a British estate in Kenya that supplies Tesco, Sainsbury's and Lidl have committed human rights abuses



ILLUSTRATION: TONY BELL

Emily Dugan, Nairobi | Sunday October 11 2020, 12:01am BST, The Sunday Times

The British owners of an avocado farm in Kenya that supplies supermarkets including Tesco, Sainsbury's and Lidl — and until recently Marks & Spencer — are being sued over a string of alleged human rights abuses.



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Evening Standard

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Camellia reveals £4.6 million settlement over Kenya human rights abuse claims

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Leigh Day brought the claims to court in London (Getty) / Getty Images



THE CONVERSATION

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Investors are increasingly shunning mining companies that violate human rights

Published: February 22, 2021 2.19pm GMT

Guatemalans protest against the Escobal mine in Guatemala in 2012. (James A. Rodríguez/MiMundo.org), Author provided (no reuse)

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Investors in Canadian mining company Tahoe Resources paid a price when Tahoe failed to disclose the extent of community and Indigenous opposition to its Escobal mine in Guatemala a few years back.

Its stock was flying high at \$27 a share, but it fell after a string of

Authors

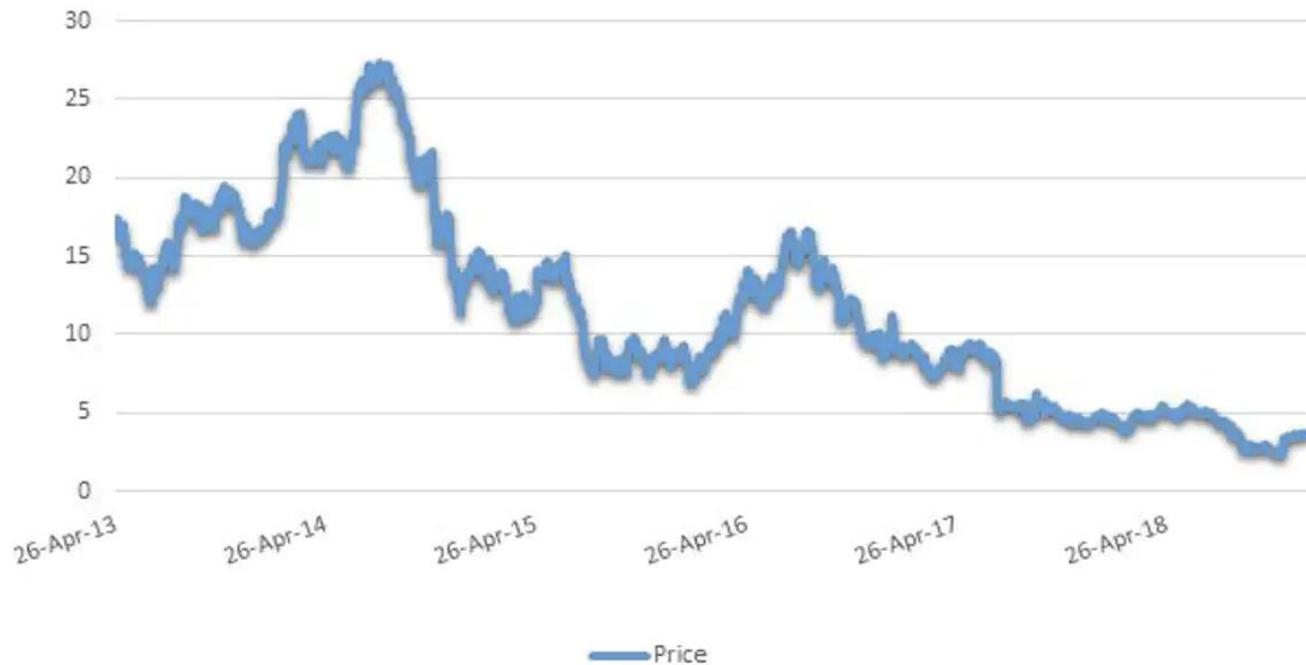
Shin Imai Professor Emeritus, Osgoode Hall Law School, York University, Canada

Sarah Colgrove Adjunct Law Professor, Ryerson



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Tahoe Stock Price From Violence in 2013 to Merger in 2019



Tahoe Resources falling share prices. (Authors), Author provided



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OPINION

Big Alcohol And The War In Congo



by **Maik Dünnbier**

Posted on November 9, 2013 in [Alcohol Industry](#), [Corporate Consumption Complex](#), [Obstacle To Development](#), [Sustainable Development](#)



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Rights and freedom Workers' rights

Migrant guards in Qatar 'still paid under £1 an hour' ahead of World Cup

Promises of better working conditions ring hollow for tens of thousands of security guards, who say they still work long hours for low pay



📷 A security guard at Souq Waqif, a market in Doha, Qatar. Despite reforms, many migrant workers are still paid below the minimum wage of £1 an hour. Photograph: DeGe Photo/Alamy



**FIFA WORLD CUP
Qatar 2022**



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The New York Times

Blackwater Guards Found Guilty in 2007 Iraq Killings

By **Matt Apuzzo**

Oct. 22, 2014



Give this article



512



The former Blackwater security guards, from left: Paul A. Slough, Dustin L. Heard, Nicholas A. Slatten and Evan S. Liberty.

Associated Press



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The Code

Section F: Conduct of Personnel

THE 10 PRINCIPLES

- 1 - Use of Force
- 2 - Detention
- 3 - Apprehending persons
- 4 - Prohibition of Torture or Other Cruel, Inhuman or Degrading Treatment or punishment
- 5 - Sexual Exploitation and abuse or gender base violence
- 6 - Human Trafficking
- 7 - Prohibition of Slavery or Forced Labour
- 8 - Prohibition on the Worst Forms of Child Labour
- 9 - Discrimination
- 10 - Registering and Identification

Section G: Management & Governance

- Incorporation into Company Policies
- Selection & Vetting of Personnel
- Selection & Vetting of Subcontractors
- Company Policies & Personnel Contracts
- Training of Personnel
- Management of Weapons
- Weapons Training
- Management of Material of War
- Incident Reporting
- Safe & Healthy Working Environment
- Harassment
- Grievance Procedures
- Meeting Liabilities



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THE INTERNATIONAL CODE OF CONDUCT ASSOCIATION (ICoCA)

Core documents



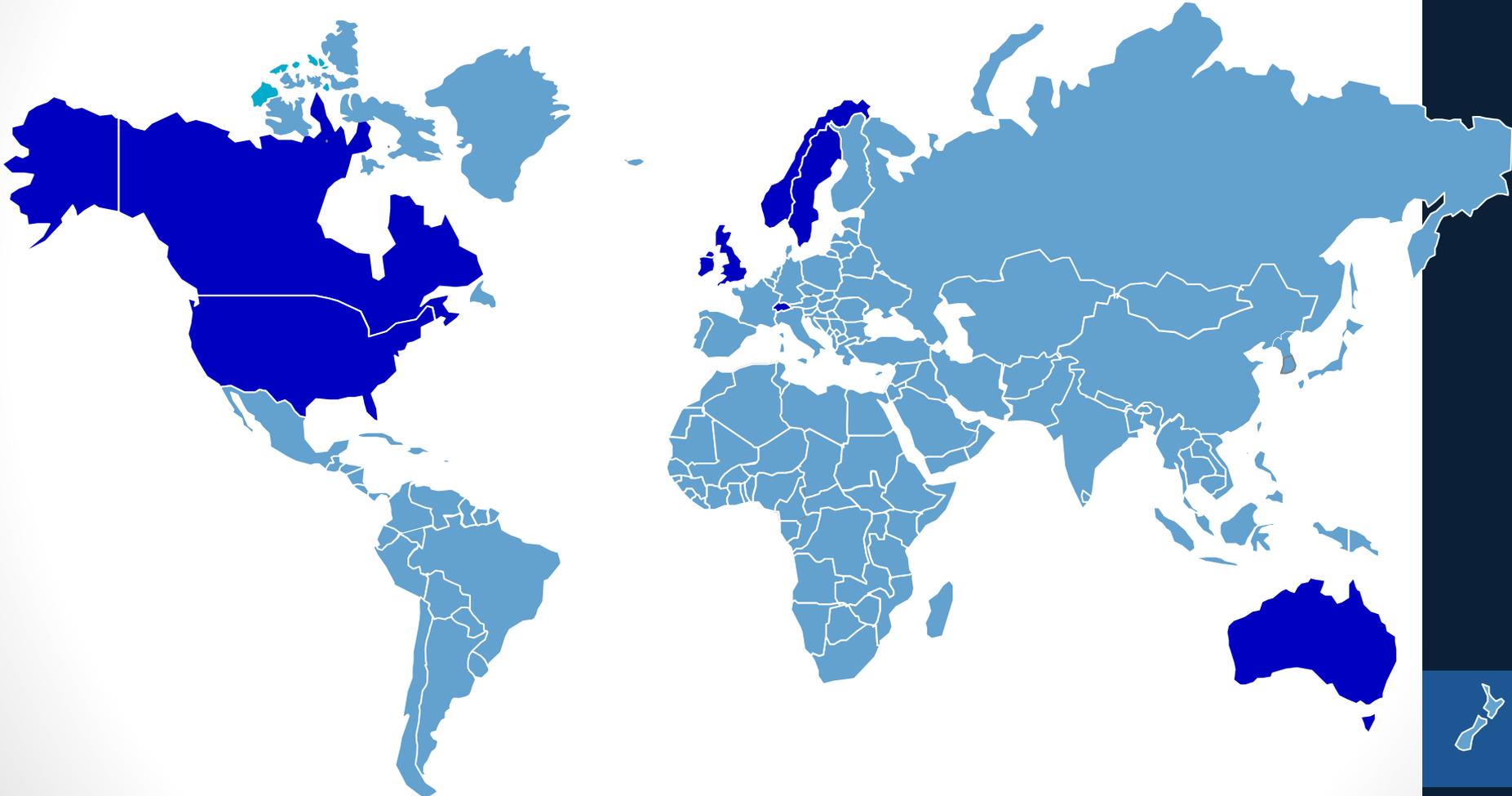
What Are We?

Who Are We?

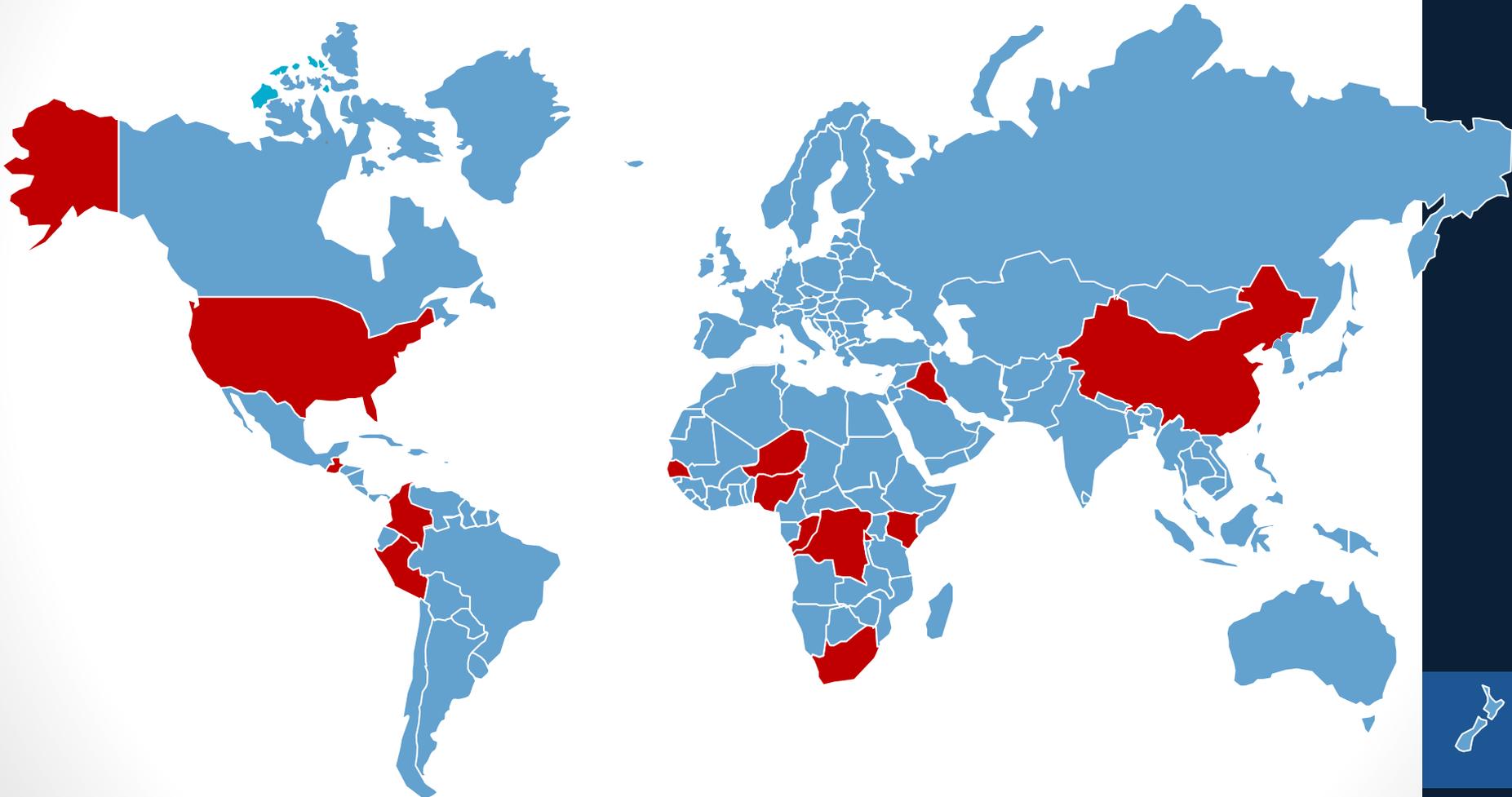


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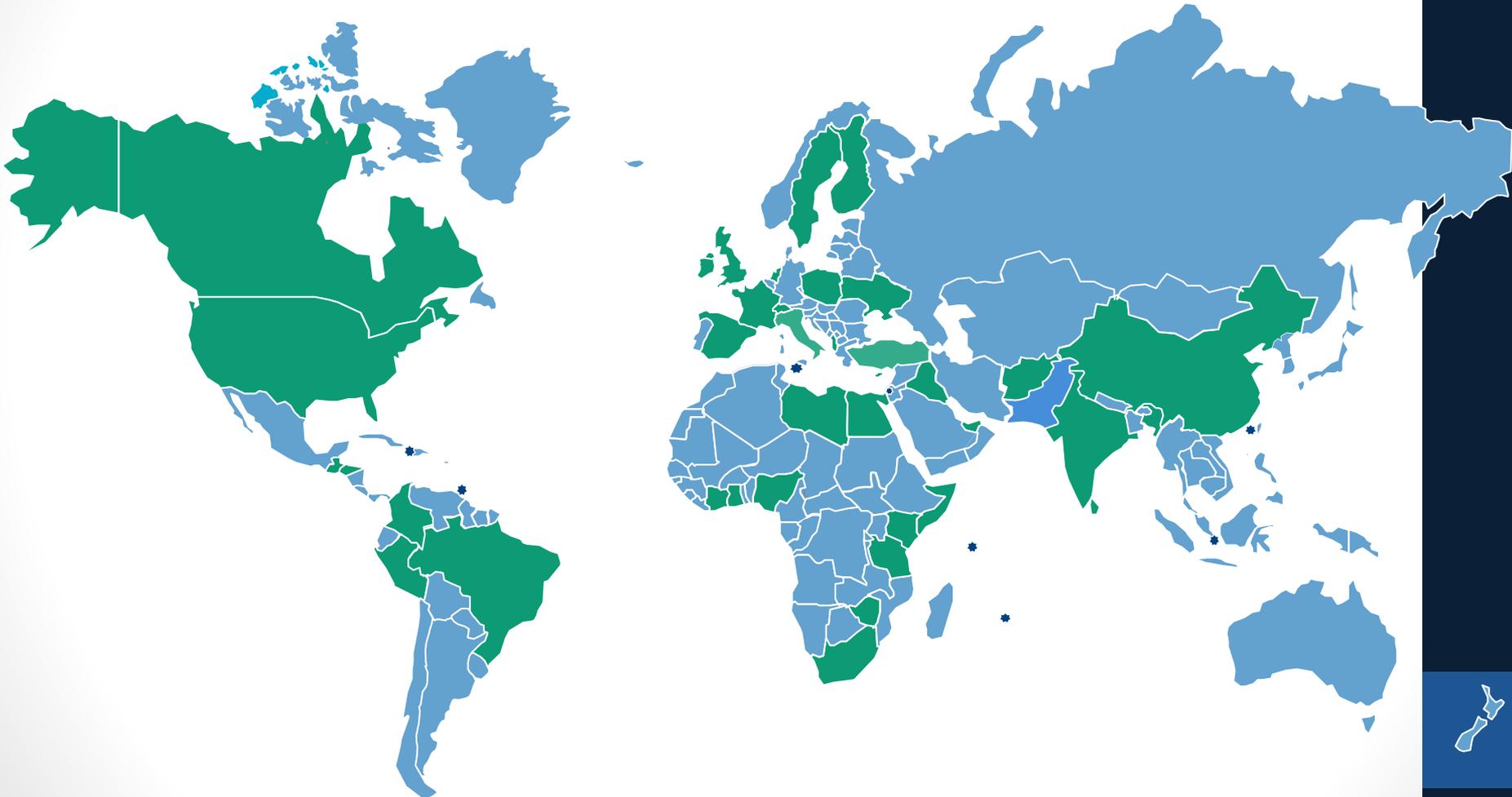
Membership: Government



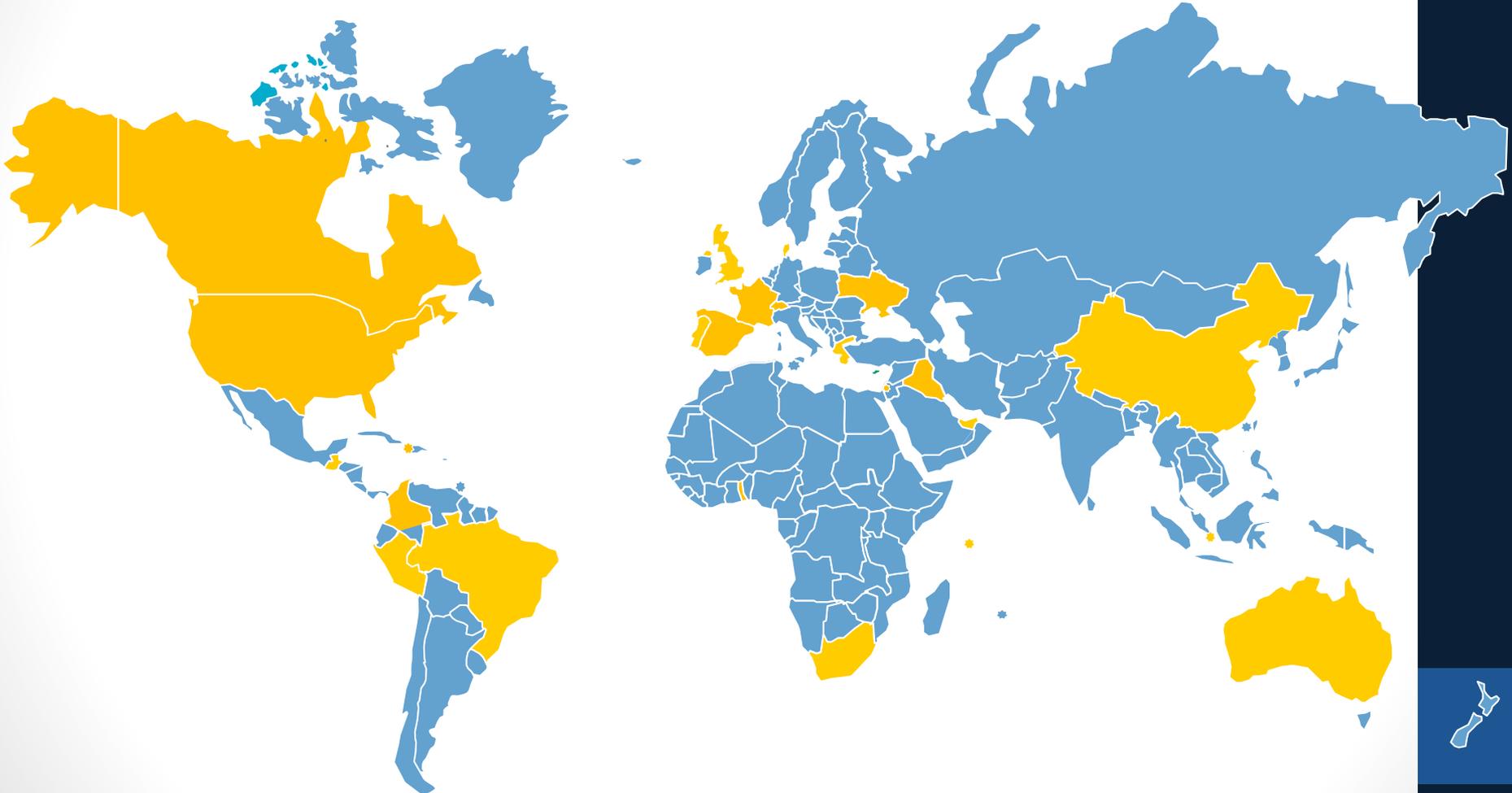
Membership: Civil Society



Membership: Industry



Observers



What We Do



Capacity Building



Monitoring



Certification



Handling Complaints

Capacity Building

Guidance



Feedback



Training

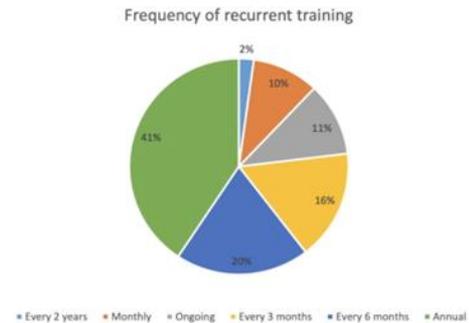


Monitoring

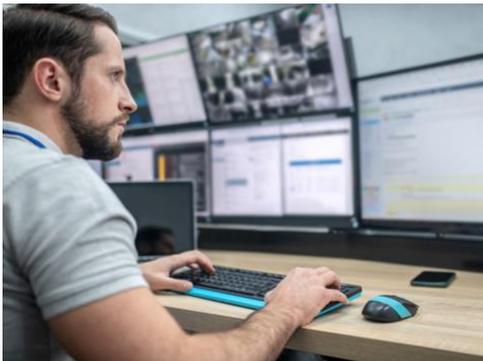
In-Country Visits



Reporting



Tracking



Civil Society Network



Certification



Certified member

- Operationalisation of their human rights commitment through ICoCA Certification.



Transitional member

- On the path to being a certified member. Certification expected within two years.



Affiliate

- Has made a human rights commitment.
- Policies fully validated by ICoCA.

ICoCA Certified Members (46)



Complaints



**Complaints
Form**



E-mail



**Phone Call or
instant
message**

The Complaints Received By ICoCA

In 2021 (All)	Since 2015 (All)	Non-Code Violations Since 2015 (Members Only)	Code Violations Since 2015 (Members Only)
2	33	6	0

Complaints and Incidents Reported by Number of Companies in Last 12 Months

Apprehension

18 Incidents ●
18 complaints ●

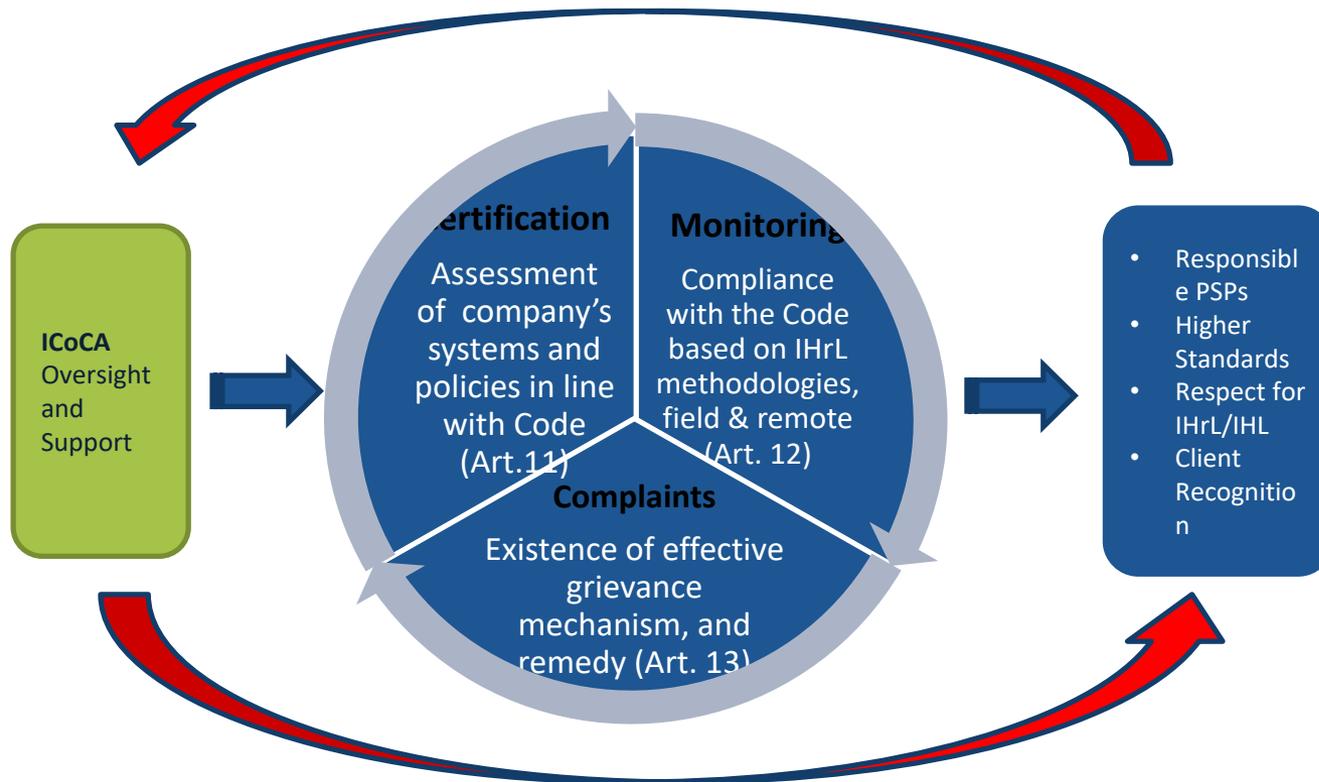
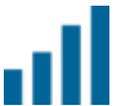
Modern Slavery

2 Incidents ●
2 complaints ●

PSEA

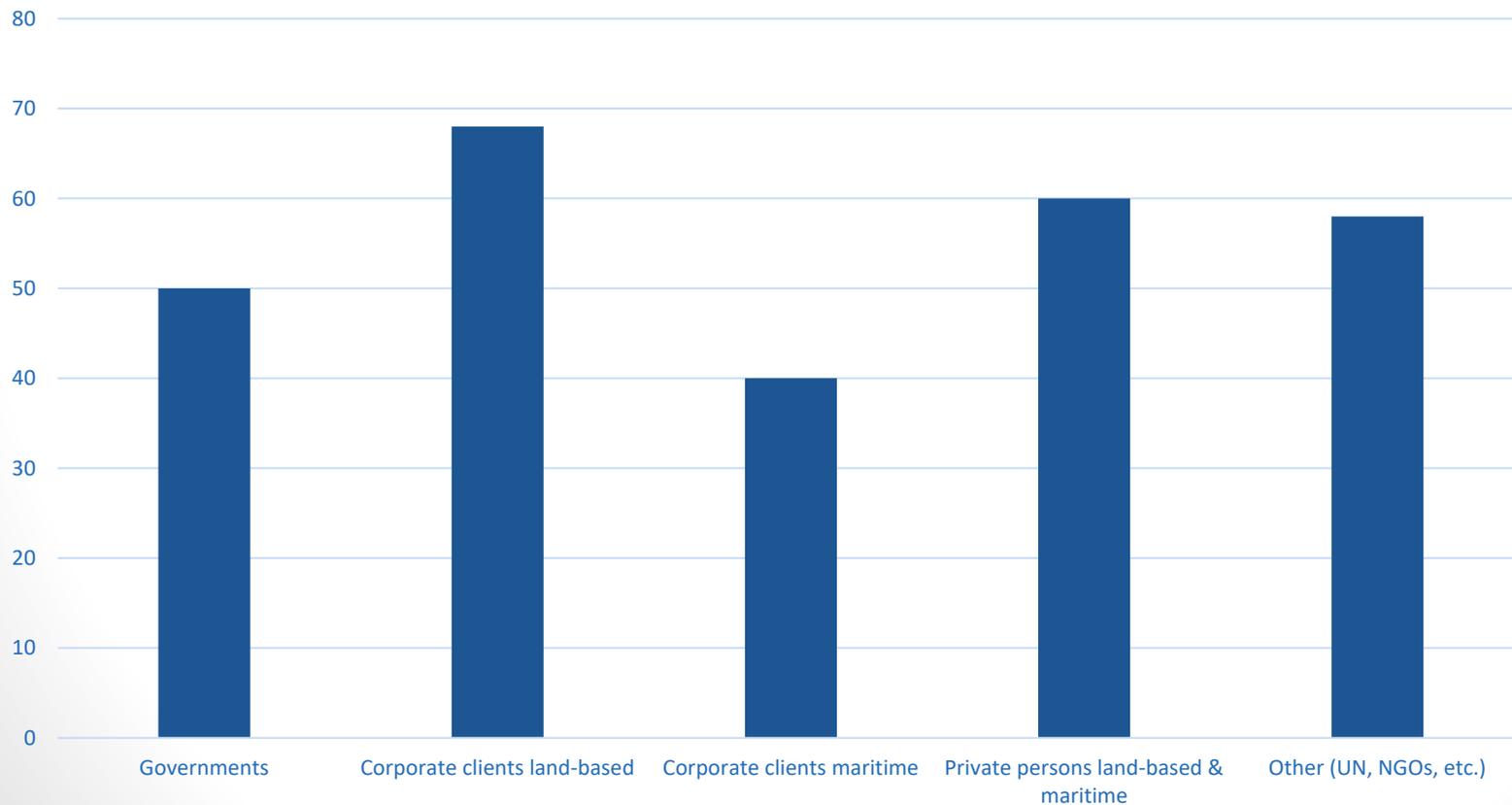
2 Incidents ●
2 complaints ●

An Integrated Approach



Who's Using ICoCA PSPs

Main clients of ICoCA PSPs





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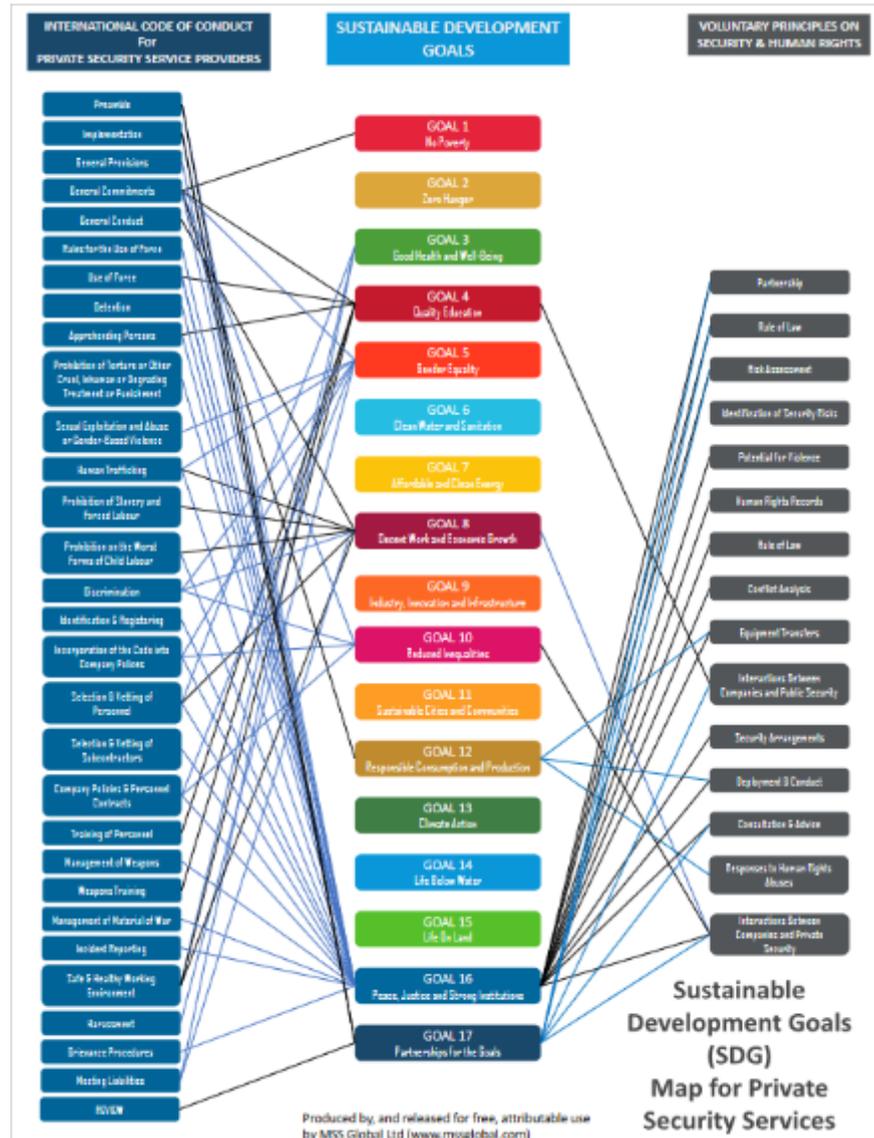
WHAT CAN INVESTORS DO?

UNDERSTAND HOW SECURITY FITS WITHIN ESG & SDGs

- **Goal 5:** Achieve gender equality and empower all women and girls
- **Goal 8:** Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all
- **Goal 16:** Promote Peace and Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels



ICoCA & The SDGs



ICoCA Certification

ICoCA Certification



Recognised Standards

PSC.1 – U.S. standard for companies providing security services on land.

ISO 18788 – International standard for companies providing security services on land.

ISO 28007 – International standard for companies providing maritime security services.

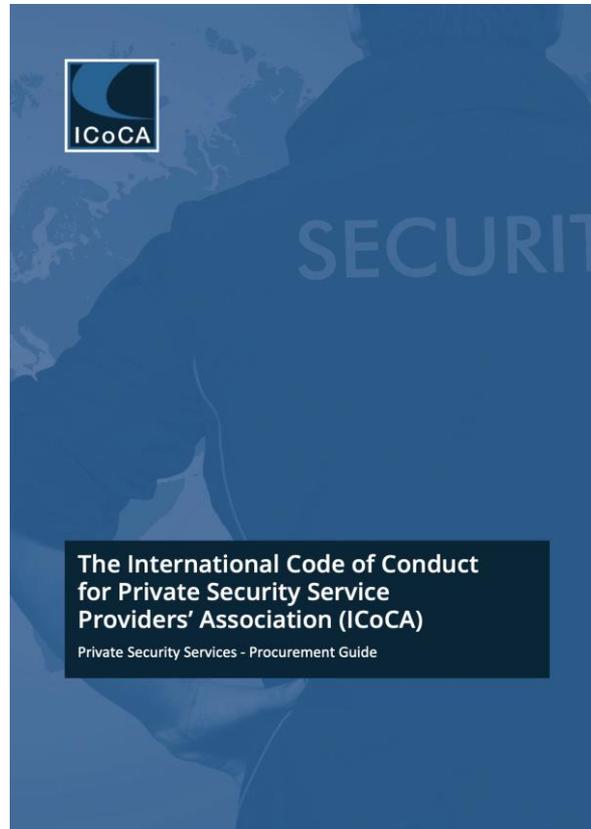
Accepted CBs



How To Assess Risk in PSP Contracting?

- All sectors, all industries contract PSPs and all come with risk. Heightened where access to land and resource issues arise, eg:
 - Extractives
 - Agri-business
 - Renewables
- High-risk countries/regions/settings?
 - Conflict, post-conflict states – but many others!
 - Corruption
 - Weak rule of law
 - Regulatory gaps
 - People in vulnerable situations – detention, refugees etc
- Service provision?
 - Armed/unarmed
 - Manned guarding

Human Rights Due Diligence



<https://icoca.ch/procurement-guide/>



Exclusion



Sustainability policy

Information



[About ABN AMRO](#) [Sustainability](#)

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Our sustainability policy defines the principles of our approach and how we manage sustainability risks.



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Thank You!

www.icoca.ch

c.galvin@icoca.ch

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